

**Equality Impact Assessment**

**Basic**

This basic impact assessment is an initial screening process to help identify if a full Equality Impact Assessment is required and, if it isn’t, to record the reasons why.

It considers positive, negative or no impact on each of the 9 protected characteristics in relation to addressing the 3 aims of the Equality Duty that we as a public body must give due regard to;

* Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
* Advance equality of opportunity between people who share a protected characteristic and those who do not.
* Foster good relations between people who share a protected characteristic and those who do not.

Planning

Directorate

Planning Policy

Service

Title of policy, strategy, project or service

Steeple Bumpstead Neighbourhood Plan

Is the policy, strategy, project or service;

Existing New/proposed Changed/Reviewed

X

Q 1. Aim of the policy, strategy, project or service

To provide non-strategic planning policies for Steeple Bumpstead neighbourhood plan area.

Q 2. Who is this policy, strategy, project or service going to benefit or have a detrimental impact

on & how?

Local residents.

Q3. Is this policy, strategy, project or service aimed at one of the protected characteristics?

If so, what justification is there for this?

No.

Q 4. Thinking about each of the protected characteristics does or could the policy, strategy,

project or service have a negative or positive impact?

|  |  |  |  |
| --- | --- | --- | --- |
| **Group** | **Negative** | **Positive/**  **No impact** | **Unclear** |
| Age |  | **X** |  |
| Disability |  | **X** |  |
| Gender reassignment |  | **X** |  |
| Marriage & civil partnership (only in respect of eliminating unlawful discrimination). |  | **X** |  |
| Pregnancy & maternity |  | **X** |  |
| Race |  | **X** |  |
| Religion or belief |  | **X** |  |
| Sex |  | **X** |  |
| Sexual orientation |  | **X** |  |

**If the answer for any group is ‘negative’ or ‘unclear’ do a full EIA**

Q5. Thinking about each of the protected characteristics does or could the policy, strategy,

project or service help to support the 3 aims of the Equality Duty?

|  |  |  |  |
| --- | --- | --- | --- |
| **Group** | **Yes** | **No** | **Unclear** |
| Age | **X** |  |  |
| Disability | **X** |  |  |
| Gender reassignment | **X** |  |  |
| Marriage & civil partnership (only in respect of eliminating unlawful discrimination). | **X** |  |  |
| Pregnancy & maternity | **X** |  |  |
| Race | **X** |  |  |
| Religion or belief | **X** |  |  |
| Sex | **X** |  |  |
| Sexual orientation | **X** |  |  |

**If the answer for any group is ‘no’ do a full EIA**

Q 6. What evidence has been used (e.g. data, feedback, consultation & engagement, surveys) that may influence the policy, strategy, project or service?

|  |  |
| --- | --- |
| **Group** | **Evidence** |
| Age | **Consultation/community engagement** |
| Disability | **Consultation/community engagement** |
| Gender reassignment | **Consultation/community engagement** |
| Pregnancy & maternity | **Consultation/community engagement** |
| Race | **Consultation/community engagement** |
| Religion or belief | **Consultation/community engagement** |
| Sex | **Consultation/community engagement** |
| Sexual orientation | **Consultation/community engagement** |

Q 7. Using the responses to questions 4 & 5 should a full EIA be carried out on this

policy, strategy, project or service?

Yes No

X

Provide your reasons for your response showing how you have considered due regard

The plans and policies contained within the Steeple Bumpstead neighbourhood plan has been subject to consultation and independent examination. None of the policies contained within it impact negatively on equalities.

Alan Massow

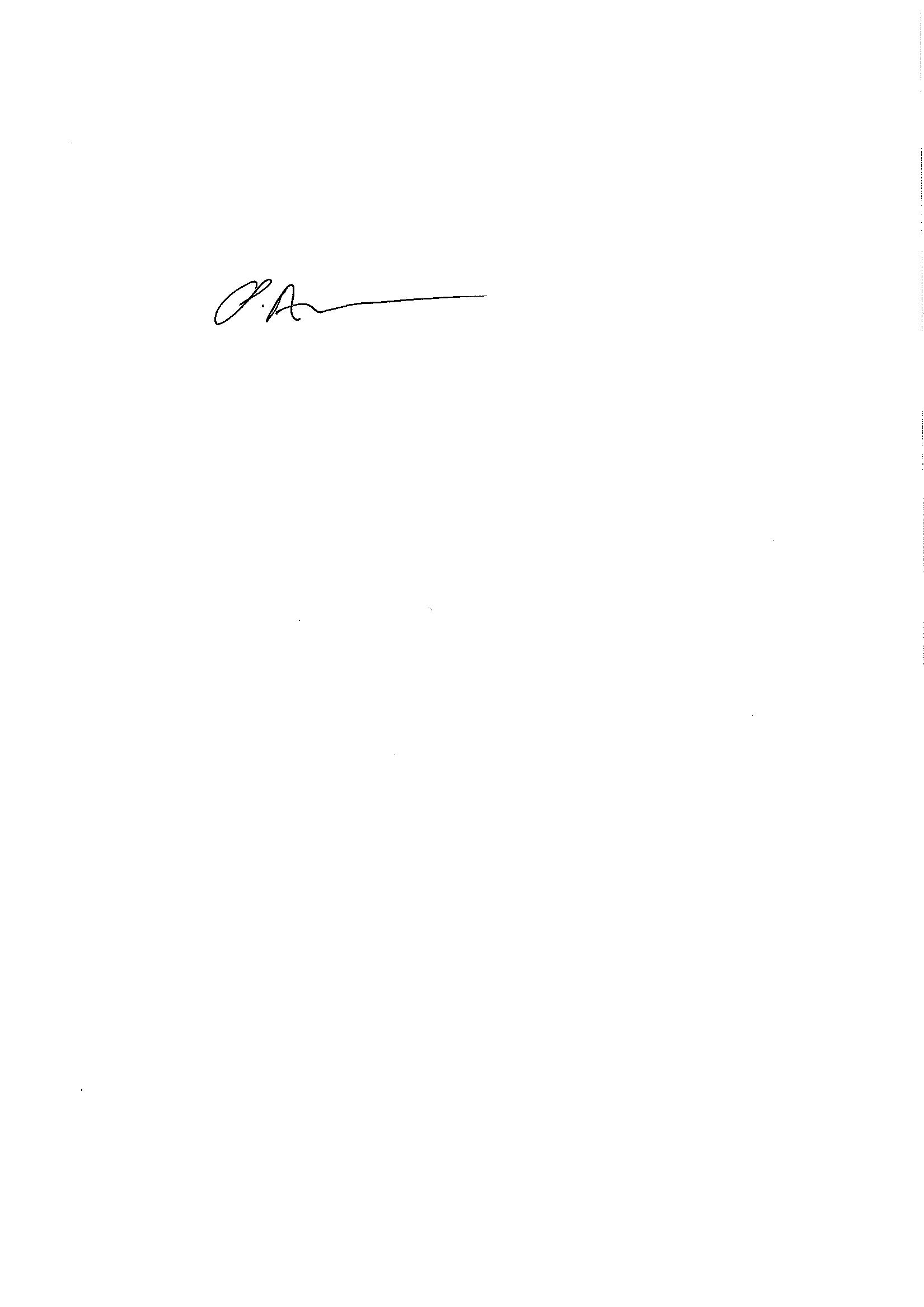
Completed by (Print name):

Signature :



Sarah Ashton

Approved by Head of Service (print name):



Signature :

20/12/24

Date: