

September 2023

1 - £134,900 - £144,791
2 - £108,196 - £118,610
3 - £74,309 - £80,897

4 - £67,733 - £74,276
5 - £59,546 - £65,009
6 - Less than £59,546

No. of direct reports = Number of staff who directly report to this post

CHIEF EXECUTIVE
F/T
(1)
No. of direct reports - 3

CORPORATE DIRECTOR F/T
(2)
No of direct reports - 8

Head of Planning & Economic Development F/T
(3)
No of direct reports - 8

- Local Plan
- Development Management
- Planning Policy
- Planning Enforcement
- Landscapes
- Town centre improvement
- Education & Skills
- Enterprise Centres
- Business Engagement
- Inward Investment
- Planning Research & Monitoring
- Infrastructure

Planning Development Manager F/T
(5)
No. of direct reports - 14

- Development Management
- Planning Enforcement
- Street naming & numbering
- Landscapes
- Development Plans

Senior Project Manager F/T (5)
No. of direct reports - 4

- Major project support
- Programme management

Asset Manager F/T
Interim

- Asset Management
- Regeneration and Corporate Projects
- Commercial Property Investment
- Planned Maintenance
- Monitoring S.106 Planning Agreements
- District Landscape Projects

Head of Finance F/T
(3)
No. of direct reports - 5

- Section 151 Officer
- Financial Services
- Council Tax & Business Rates
- Housing Benefits
- Income Management
- Internal Audit
- Payroll

CORPORATE DIRECTOR F/T
(2)
No of direct reports - 4

Head of Governance & Monitoring Officer F/T
(4)
No. of direct reports - 3

- Monitoring Officer
- Governance and Members
- Legal
- Elections
- Local Land Charges
- Information Governance

People and Performance Manager F/T
(5)
No. of direct reports - 6

- Human Resources
- Organisational Development
- Learning
- Member Development
- Apprenticeships
- Customer Services
- Performance Management
- Customer Excellence
- Information Management

Marketing & Communications Manager F/T
(6)
No. of direct reports - 7

- Marketing & Comms
- Graphic Design & Print

Essex Procurement Partnership Manager F/T
(Shared role with ECC)

- EPP leadership

Head of Housing & Community F/T
(4)
No. of direct reports - 5

- Housing Strategy & Development
- Housing Assessment
- Housing Options
- Community Safety
- Community Development
- Community Transport
- Safeguarding
- Health & Wellbeing
- Leisure & Heritage Services
- Events Team

ICT & Facilities Manager F/T (6)
No. of direct reports - 8

- ICT Services
- Corporate Systems
- Digital Services
- Facilities Management
- Customer Service Duty Officers

PMO Manager F/T
(6)
Vacant

- Project management office leadership

CORPORATE DIRECTOR F/T
(2)
No of direct reports - 5

Head of Operations F/T
(3)
No. of direct reports - 3

- Refuse & Recycling
- Street Cleansing
- Parks & Open Spaces
- Grounds Maintenance
- Cemeteries
- Allotments
- Markets
- Public Toilets
- Highways Enforcement & Parking
- Street Scene Protection and Enforcement

Head of Environment F/T
(4)
No. of direct reports - 11

- Climate Change & Sustainability
- Environmental Health - Public Health & Housing
- Environmental Health - Food, Health & Safety
- Licensing
- Building Control
- Corporate H&S
- Emergency Planning