Modern Apprentices

		01/04/2020	Hrly Rate	NMW	Hrly Rate
101	Year 1	7986	4.15	16779	8.72
201	Year 2 (16-17)	8757	4.55		
203	Year 2 (18-20)	12411	6.45		
206	Year 2 (21+)	15777	8.2		

Management Board Agreed New Grades/ Scale Points - 1 April 2020 (Paid Sept 20 and back dated)

	Grade 1	Hourly Rate		Grade 2	Hourly Rate		Grade 3	Hourly Rate		Grade 4	Hourly Rate		Grade 5	Hourly Rate
1	£18,021	9.3408	7	£20,298	10.5210	17	£24,738	12.8224	25	£29,880	15.4876	30	£34,128	17.6894
2	£18,381	9.5274	8	£20,700	10.7294	19	£25,737	13.3402	26	£30,759	15.9432	31	£35,082	18.1839
3	£18,750	9.7186	9	£21,114	10.9439	20	£26,253	13.6076	27	£31,665	16.4128	32	£36,111	18.7173
4	£19,125	9.9130	11	£21,966	11.3856	22	£27,312	14.1565	28	£32,562	16.8777	33	£37,296	19.3315
5	£19,509	10.1120	12	£22,407	11.6141	23	£28,026	14.5266	29	£33,243	17.2307	34	£38,274	19.8384
6	£19,899	10.3142	14	£23,313	12.0837	24	£28,965	15.0133						
	SMG1	**Hourly Rate**		**SMG2**	**Hourly Rate**		**SMG3**	**Hourly Rate**		**SMG4 (HOS)**	**Hourly Rate**		**SMG5 (HOS)**	**Hourly Rate**
1105	£41,556	21.5396	2105	£49,074	25.4364	3105	£56,628	29.3518	4001	£64,674	33.5223	5001	£71,139	36.8732
1107	£42,345	21.9485	2107	£50,019	25.9262	3107	£57,681	29.8976	4002	£65,967	34.1924	5002	£72,438	37.5465
1109	£43,131	22.3559	2109	£50,943	26.4051	3109	£58,707	30.4294	4003	£67,263	34.8642	5003	£73,728	38.2152
1111	£43,932	22.7711	2111	£51,885	26.8934	3111	£59,850	31.0218	4004	£68,553	35.5328	5004	£75,027	38.8885
1113	£44,709	23.1739	2113	£52,815	27.3754	3113	£60,930	31.5816	4005	£69,843	36.2015	5005	£76,326	39.5618
1115	£45,498	23.5828	2115	£53,751	27.8606	3115	£61,998	32.1352	4006	£71,106	36.8561	5006	£77,613	40.2289
	Operational Grades													
				*			*			*				
	SCP 6 - 8			**SCP 8-9**			**SCP 8-10**			**SCP 9 -11**			**SCP 10 - 12**	
	(Prev 17-19)									(Prev 19-21)			(Prev 20-22)	
6	£19,899	10.314	8	£20,700	10.729	8	£20,700	10.729	9	£21,114	10.944	10	£20,961	10.865
7	£20,298	10.521	9	£21,114	10.944	9	£21,114	10.944	10	£21,540	11.165	11	£21,378	11.081
8	£20,700	10.729				10	£21,540	11.165	11	£21,966	11.386	12	£21,807	11.303
	*													
	SCP 12 - 14			**SCP 15 - 16**			**SCP 15 - 17**							
	(Prev 21-23)						(Prev 23-25)							
12	£22,407	11.614	15	£23,781	12.326	15	£23,781	12.326						
13	£22,854	11.846	16	£24,255	12.572	16	£24,255	12.572						
14	£23,313	12.084				17	£24,738	12.822						