

IMPACT ASSESSMENT

This should be carried out during the development stage of a new project, strategy, policy or service or when you are reviewing an existing project, strategy, policy or service.

By understanding and meeting people's differing needs we can provide more effective services.

Name and brief description of project, strategy, policy or service being assessed

The Pre Submission Site Allocations and Development Management Plan 2014

This document sets out the draft policies for the determination of planning applications in the District. It also sets out development boundaries and site allocations for uses such as housing, employment, retail, open space, allotments etc. The document is being published for a further 6 week public engagement period before it is submitted to the Planning Inspectorate for examination in public.

Information used to analyse the impact on people affected by the project, strategy, policy or service

State who will be affected, the relevant information you are using to assess how it will affect them, note any relevant consultation, surveys, etc.,

All those who engage with the planning system and require planning guidance and advice will be affected by the policy in particular; however it is considered that the document has impacts for all people in the District.
However the main stakeholders for the document include:

- Private individuals/residents of Braintree District
- Developers/landowners
- Local organisations and agencies
- Community and interest groups
- Town and Parish Councils
- Local Strategic Partnership
- Existing communities
- Service providers

- Local businesses/employers

A 6 week consultation period on the draft Plan took place in January and February 2013 and over 1600 individual comments on the draft Plan were received. The Planning Policy department has a list of consultees which it sends out direct notification of consultations to. This includes a large number of various equality groups, religious organisations, campaign groups, education and special interest organisations. Of those we received responses from United Reform Church; NHS North Essex (NHSNE); St Nicholas Church of England Church; Congregational Church; Sport England; Town and Parish Councils.

Changes have been made to the Plan as a result of these comments and the document is now published for a further 6week engagement period. We will use a range of methods to inform the public and organisations (*including various equality groups*) including public exhibitions in Braintree, Halstead and Witham, notification by letter and email and also via notification on the District Council website

Use the information above to assess the impact of your project, policy, strategy or service on people from the following protected groups: (these are defined by the Equality Act 2010)

| Protected Group | Positive Impact/ Benefit | Negative Impact/ Disadvantage | Explanation – State how |
|--------------------|--------------------------|-------------------------------|--|
| Age | + | | Policy ADM39 is for the protection of educational establishments in the Districts which will ensure that they are available for their stated educational purpose ADM43A is a Health and Wellbeing Impact Assessment policy which will ensure that developers assess the full impacts of their proposals on communities and should be of benefit to all residents, including particular those who are older, younger or disabled people and their carers |
| Young People 17-25 | + | | Policy ADM4 relates to providing affordable housing schemes in the countryside. This may be of particular benefit to younger and older residents |

| | | | | |
|--|------------------|---|--|--|
| | Ages 26-59 | + | | Extensive consultation that has been undertaken will ensure that there is no discrimination or disadvantage experienced on grounds of age. |
| | Older People 60+ | + | | |
| <p>ADM5 and ADM6 are specifically related to the provision of specialist housing accommodation in the District to which these groups may need to make use of. There are also several specific allocations for specialist housing in the District</p> <p>ADM8 proposes that lifetimes homes standards should be met in all new dwellings in the District which allows easier adaptation for any specialist requirements</p> <p>ADM43A is a Health and Wellbeing Impact Assessment policy which will ensure that developers assess the full impacts of their proposals on communities and should be of benefit to all residents, including particular those who are older, younger or disabled people and their carers</p> <p>Policy ADM4 relates to providing affordable housing schemes in the countryside. This may be of particular benefit to younger and older residents</p> | | | | |

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|---|---------------------------------------|---|--|---|
| Disability Include disabled people and/or carers | Blind/Partially Sighted | + | | <p>ADM8 proposes that lifetimes homes standards should be met in all new dwellings in the District which allows easier adaptation for any specialist requirements</p> <p>ADM43A is a Health and Wellbeing Impact Assessment policy which will ensure that developers assess the full impacts of their proposals on communities and should be of benefit to all residents, including particular those who are older, younger or disabled people and their carers</p> |
| | Deaf/Hearing Impaired | + | | <p>ADM8 proposes that lifetimes homes standards should be met in all new dwellings in the District which allows easier adaptation for any specialist requirements</p> |
| | Wheelchair user/mobility difficulties | + | | <p>ADM45 includes enhancements to public transport and sustainable access for all across all new developments</p> <p>ADM8 proposes that lifetimes homes standards should be met in all new dwellings in the District which allows easier adaptation for any specialist requirements</p> <p>ADM43A is a Health and Wellbeing Impact Assessment policy which will ensure that developers assess the full impacts of their proposals on communities and should be of benefit to all residents, including particular those who are older, younger or disabled people and their carers</p> |
| | Learning Difficulties | + | | <p>ADM5 and ADM6 are specifically related to</p> |

| | | | | |
|------------------------|--|---|---|---|
| | Mental Health Difficulties | + | | the provision of specialist housing accommodation in the District to which these groups may need to make use of. There are also several specific allocations for specialist housing in the District ADM43A is a Health and Wellbeing Impact Assessment policy which will ensure that developers assess the full impacts of their proposals on communities and should be of benefit to all residents, including particular those who are older, younger or disabled people and their carers |
| Gender | Men | + | | Extensive consultation that has been undertaken will ensure that there is no discrimination or disadvantage experienced on grounds of gender. |
| | Women | + | | |
| | Transgender | + | | |
| | Pregnancy & Maternity impact | + | | |
| | Marriage & Civil Partnership | + | | ADM43A is a Health and Wellbeing Impact Assessment policy which will ensure that developers assess the full impacts of their proposals on communities and should be of benefit to all residents, particularly those who are under medical advice. |
| Race | White | | - | Extensive consultation that has been undertaken will ensure that there is no discrimination or disadvantage experienced on grounds of gender. |
| | Asian | | | |
| | Black | | | |
| | Mixed Dual Heritage | | | |
| | Additional Gypsies and Travellers and Travelling Showpeople. | + | | The plan contains specific policies relating to the provision of suitable accommodation for Gypsies and Travellers in policy ADM7 |
| Religion/Belief | Buddhist | + | | Extensive consultation that has been undertaken will ensure that there is no |
| | Christian | + | | |

| | | | | | |
|---------------------------|---|---|--|--|---|
| | Hindu | | | | discrimination or disadvantage experienced on grounds of religion/belief |
| | Jewish | + | | | |
| | Muslim | + | | | |
| | Sikh | + | | | |
| | Other – please specify | | | | |
| Sexual Orientation | Lesbian Gay men Heterosexual Bi-sexual | + | | | Extensive consultation that has been undertaken will ensure that there is no discrimination or disadvantage experienced on grounds of sexual orientation. |
| Other (optional) | | | | | |

If you identified any negative impacts above then either:

(a) Your proposal, policy or service is treating people from a protected group above less favourably because of their age, disability, gender, race, religion, or sexual orientation

or

(b) Your proposal, policy or service is intended to treat everyone equally but, unintentionally, people from a protected group above can be particularly disadvantaged or treated less favourably than other others x

PLEASE TICK WHICHEVER APPLIES

If you ticked (a) this is direct discrimination, which is illegal and you cannot proceed

If you ticked (b):

1. Can any negative impacts be minimized or removed? If so state what changes you will make.

2. If you cannot minimize or remove negative impacts they must be justified and you must state your justification

The Plan is routinely published in English only, however it could be translated as necessary if requested. Officers are also available to explain the contents of the Plan, in person at engagement events and at the Council offices or on the telephone if required.

If you identified any positive impacts is there anything further you can do to increase or extend the positive benefits? If so state what changes you will make

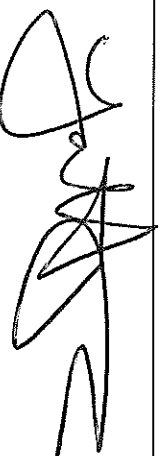
It is considered that the Plan will have positive benefits for a range of groups including through ensuring that Health and Wellbeing Impact Assessments are carried out on all new developments, Lifetimes Homes standards are met in all new developments and the allocation of specialist housing developments to meet those with different needs. These will be implemented through the planning permission process.

Completed By: Emma Goodings

Approved By (Senior Manager)

Service: Planning Policy

Date : 13/02/14



Each service should retain the signed copy of the Assessment.

An electronic copy should be sent to angve@braintree.gov.uk for publication on the Council's website – this is a requirement to ensure that we meet our statutory duties under the Equality Act 2010.

