

BRAINTREE DISTRICT COUNCIL - IMPACT ASSESSMENT

Name of Policy, Strategy or Function being assessed	Closure of Halstead Citizens Centre
Is this a new or existing Policy, Strategy or Function?	Existing
Person responsible for the assessment	Charmaine Dean
Service Area	Community Services
Head of Service	Charmaine Dean
Date	25/1/11

1. What is the main purpose of the Proposal?

To close the Halstead Senior Centre as part of the efficiency review

2. Who else will be involved in the delivery of this Proposal?

N/A

3. Who will be affected by the proposal?

All hirers and users of the centre (Citizens Advice Bureau; Age Concern; Luncheon Club; Pre School; young people up to 5; older people age 50+)

Sources of information

Performance Indicators/Targets	N/A
User Satisfaction Surveys	None available

Consultation results (new and existing)	Available after 17/1/11: Council survey through the website and Contact Magazine; Peoples' Panel; Responses received via email and letters from hirers and users.
Staff monitoring data	
Complaints information	None
Demographic profiles (census, etc)	2001 Census/Mosaic
Local Needs Analysis (internal or external sources)	2007,8 & 9
Staff Survey results	N/a
Research reports	None
Best Practice Information	Discretionary function
Benchmarking data	None
Expert views of people representing the equality groups	Consultation on this proposal has been undertaken with all hirers and users and the Town Council

Impact

Equality Group	Category	Positive Impact	Negative Impact/ Risk	Explanation
Age	Children 0-16		x	Pre school will close
	Young People 17-25			
	Ages 26-59			
	Older People 60+		X	Activities for older people will discontinue
Disability	Blind/Partially Sighted		X	Activities for older people will discontinue
	Deaf/Hearing Impaired		X	Activities for older people will discontinue

	Wheelchair user/mobility difficulties		X	Activities for older people will discontinue
	Learning Difficulties			
	Mental Health Difficulties			
	Learning Difficulties			
Gender	Women		X	More women in the older age category
	Men			
	Transgender			
Race	White including English, Scottish, Welsh, Irish, Eastern European (Polish Slovak, etc) Other White background – please specify			
	Asian including Bangladeshi, Pakistani, Indian, Vietnamese, Chinese, Other Asian background – please specify			
	Black including Caribbean, Somali, Other African, Other Black background – please specify			
	Mixed Dual Heritage including White and Black Caribbean, White and Black African, White and Asian, Other mixed background – please specify			
	Gypsies/Travellers			
Religion/Belief	Buddhist			
	Christian			
	Hindu			
	Jewish			
	Muslim			
	Sikh			
	Other – please specify			
Sexual Orientation	Lesbian Gay men Heterosexual Bi-sexual			

Social Inclusion	People living in rural areas		X	Activities for older people will discontinue
	People living in urban areas		X	Activities for older people will discontinue
	People on low incomes			
	English not first language			
Other (optional)	Use to define Impact on any groups specific to this Strategy, Policy or Function not listed above.			

Discrimination

Group	Direct Yes/No	Indirect Yes/No	If Yes state how
Age	Y		No facilities provided for under 5s and over 50s
Disability	Y		No facilities provided for under 5s and over 50s
Gender	Y		More women in the older age category
Race	N		
Religion/Belief	N		
Sexual Orientation	N		
Social Inclusion	Y		No facilities provided for under 5s and over 50s

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Minimise negative impacts:

By working with partners such as the Town Council and hirers to enable groups to continue with activities and finding alternative accommodation

5. Sign Off

Assessment Completed by	Charmaine Dean
Senior Manager	Charmaine Dean
Date:	5/1/11

IMPACT ASSESSMENT ACTION PLAN

Equality Group	Negative Impact Identified	Action	By Who	Start Date	End Date
Under 5s	Y	Response to the Pre School has already been given to defer the closure to 31st July 2012. Assistance will be given to the pre school finding alternative accommodation	Community Services	Information already given with initial consultation	31st July 2012

				letter	
Older people	Y	Assistance will be given to finding alternative accommodation so that the activities may continue	Community Services	Information already given with initial consultation letter	31 st July 2012
Rurally isolated people	Y	Assistance will be given to finding alternative accommodation so that the activities may continue	Community Services	Information already given with initial consultation letter	31 st July 2012
Hirers (CAB; Age Concern; Pre School etc)	Y	Assistance will be given to finding alternative accommodation so that the activities may continue	Community Services	Information already given with initial consultation letter	31 st July 2012

ACTION PLAN MONITORING

How will you monitor progress of your Action Plan? And at what intervals?	Through quarterly updates
How frequently will this monitoring take place?	Quarterly
Who will be responsible for this?	Charmaine Dean