Equality Impact Assessment Basic



This basic impact assessment is an initial screening process to help identify if a full Equality Impact Assessment is required and, if it isn't, to record the reasons why.

It considers positive, negative or no impact on each of the 9 protected characteristics in relation to addressing the 3 aims of the Equality Duty that we as a public body must give due regard to;

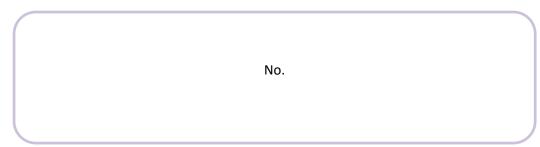
- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

Directorate	Planning				
Service	Planning Policv				
Title of policy, strategy, project or service					
	BT Phone Service Consultation				
	strategy, project or service;				
Existing	New/proposed Changed/Reviewed				
Q 1. Aim of th	ne policy, strategy, project or service				
	To respond to BT Consultation on the removal of phone services.				

Q 2. Who is this policy, strategy, project or service going to benefit or have a detrimental impact on & how?

People who use public phone services. Where an local need is identified removal of phone services is vetoed.

Q3. Is this policy, strategy, project or service aimed at one of the protected characteristics? If so, what justification is there for this?



Q 4. Thinking about each of the protected characteristics does or could the policy, strategy, project or service have a negative or positive impact?

Group	Negative	Positive/ No impact	Unclear
Age		\checkmark	
Disability		\checkmark	
Gender reassignment		\checkmark	
Marriage & civil partnership (only in respect of eliminating unlawful discrimination).		\checkmark	
Pregnancy & maternity		\checkmark	
Race		\checkmark	
Religion or belief		\checkmark	
Sex		\checkmark	
Sexual orientation		\checkmark	

If the answer for any group is 'negative' or 'unclear' do a full EIA

Q5. Thinking about each of the protected characteristics does or could the policy, strategy, project or service help to support the 3 aims of the Equality Duty?

Group	Yes	No	Unclear
Age	\checkmark		
Disability	\checkmark		
Gender reassignment	\checkmark		
Marriage & civil partnership (only in respect of eliminating unlawful discrimination).	\checkmark		
Pregnancy & maternity	\checkmark		
Race	\checkmark		
Religion or belief	\checkmark		
Sex	\checkmark		
Sexual orientation	\checkmark		

If the answer for any group is 'no' do a full EIA

Q 6. What evidence has been used (e.g. data, feedback, consultation & engagement, surveys) that may influence the policy, strategy, project or service?

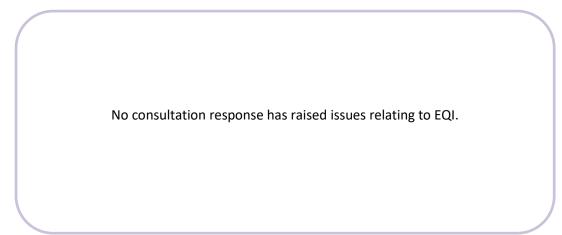
Group	Evidence
Age	Public consultation
Disability	Public consultation
Gender reassignment	Public consultation
Pregnancy & maternity	Public consultation
Race	Public consultation
Religion or belief	Public consultation
Sex	Public consultation
Sexual orientation	Public consultation

Q 7. Using the responses to questions 4 & 5 should a full EIA be carried out on this policy, strategy, project or service?

Yes



Provide your reasons for your response showing how you have considered due regard



Completed by (Print name): Signature : Alan Massow Alan Massow Au Musican Approved by Head of Service (print name): Signature : Date: 22/08/19