

## BRAINTREE DISTRICT COUNCIL - IMPACT ASSESSMENT

Name of Policy, Strategy or Function being assessed	Withdrawal of Travel Tokens issued to disabled persons and those who live in certain rural areas not served by public transport. Offer of membership and access to the Community Transport (CT) Service to be offered instead of tokens.
Is this a new or existing Policy, Strategy or Function?	Existing
Person responsible for the assessment	Tracey Corcoran
Service Area	Community Services
Head of Service	Charmaine Dean
Date	1/2/11

### 1. What is the main purpose of the Proposal?

**To withdraw the choice of travel tokens instead of a bus pass as part of the efficiency review and to offer membership and access to Community Transport.**

### 2. Who else will be involved in the delivery of this Proposal?

**N/A**

### 3. Who will be affected by the proposal?

**Residents with a disability or those living in certain rural areas not served by public transport:**

Alphamstone, Ashen, Bardfield Saling, Belchamp Otten, Belchamp St Paul, Belchamp Walter, Birdbrook, Borley, Bures, Colne

Engaine, Fairstead, Faulkbourne, Foxearth, Great Henny & Little Henny, Great Maplestead, Gread Saling, Greenstead Green, Lamarsh, Lison, Little Yeldham, Middleton, Ovington, Pentlow, Ridgewell, Stambourne, Sitsted, Terling, Tilbury Juxta Clare, Toppesfield, Twinstead and White Notley

## Sources of information

Performance Indicators/Targets	<b>N/A</b>
User Satisfaction Surveys	<b>None available</b>
Consultation results (new and existing)	<b>Available 17/1/11</b>
Staff monitoring data	<b>540 token holders to date – estimated up to 700 by 31 March 2011</b>
Complaints information	<b>None</b>
Demographic profiles (census, etc)	<b>See 3 above</b>
Local Needs Analysis (internal or external sources)	<b>None</b>
Staff Survey results	<b>No</b>
Research reports	<b>None</b>
Best Practice Information	<b>Discretionary function</b>
Benchmarking data	<b>The only other Authorities in Essex to offer travel tokens as an alternative to a bus pass are Colchester (considering withdrawal), Uttlesford and Rochford</b>
Expert views of people representing the equality groups	<b>Consultation on this proposal has been undertaken with all individual users and user groups with regard to token withdrawal.</b>

## Impact

<b>Equality Group</b>	<b>Category</b>	<b>Positive Impact</b>	<b>Negative Impact/ Risk</b>	<b>Explanation</b>
Age	Children 0-16			
	Young People 17-25			
	Ages 26-59			
	Older People 60+			
Disability	Blind/Partially Sighted	<b>X Funding has been re-directed to CT for extra support</b>	<b>X loss of tokens</b>	<b>Would be disadvantaged by token withdrawal but able to access CT which has greater long term advantages</b>
	Deaf/Hearing Impaired	<b>X Funding has been re-directed to CT for extra support</b>	<b>X loss of tokens</b>	<b>Would be disadvantaged by token withdrawal but able to access CT which has greater long term advantages</b>
	Wheelchair user/mobility difficulties	<b>X Funding has been re-directed to CT for extra support</b>	<b>X loss of tokens</b>	<b>Would be disadvantaged by token withdrawal but able to access CT which has greater long term advantages</b>
	Learning Difficulties			
	Mental Health Difficulties			
	Learning Difficulties			
Gender	Women			
	Men			
	Transgender			
Race	White including English, Scottish, Welsh, Irish, Eastern European (Polish Slovak, etc) Other White background – please specify			

	<b>Asian</b> including Bangladeshi, Pakistani, Indian, Vietnamese, Chinese, Other Asian background – please specify			
	<b>Black</b> including Caribbean, Somali, Other African, Other Black background – please specify			
	<b>Mixed Dual Heritage</b> including White and Black Caribbean, White and Black African, White and Asian, Other mixed background – please specify			
	<b>Gypsies/Travellers</b>			
Religion/Belief	Buddhist			
	Christian			
	Hindu			
	Jewish			
	Muslim			
	Sikh			
	Other – please specify			
Sexual Orientation	Lesbian Gay men Heterosexual Bi-sexual			
Social Inclusion	People living in rural areas	<b>X Funding has been re-directed to CT for extra support</b>	<b>X loss of tokens</b>	<b>Would be disadvantaged by token withdrawal but able to access CT which has greater long term advantages</b>
	People living in urban areas			
	People on low incomes			
	English not first language			

Other (optional)	Use to define Impact on any groups specific to this Strategy, Policy or Function not listed above.			
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### Discrimination

Group	Direct Yes/No	Indirect Yes/No	If Yes state how
Age	N		
Disability	Y		The alternative of a bus pass is not always of use to persons in this category however CT is fully accessible for all people with a disability
Gender	N		
Race	N		
Religion/Belief	N		
Sexual Orientation	N		
Social Inclusion	Y		The alternative of a bus pass is not always of use to persons in this category although CT can be used as an alternative to a taxi

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**Minimise negative impacts:**

**By offering Community Transport to those groups of people disadvantaged by token withdrawal**

**5. Sign Off**

<b>Assessment Completed by</b>	<b>Tracey Corcoran</b>
<b>Senior Manager</b>	<b>Charmaine Dean</b>
<b>Date:</b>	<b>1/2/11</b>

**IMPACT ASSESSMENT ACTION PLAN**

<b>Equality Group</b>	<b>Negative Impact Identified</b>	<b>Action</b>	<b>By Who</b>	<b>Start Date</b>	<b>End Date</b>
<b>Disabled people</b>	<b>Y</b>	<b>Offer Community Transport</b>	<b>Community Transport Department</b>	<b>1/4/11</b>	
<b>Rurally isolated people</b>	<b>Y</b>	<b>Offer Community Transport</b>	<b>Community Transport</b>	<b>1/4/11</b>	

			<b>Department</b>		

## **ACTION PLAN MONITORING**

<b>How will you monitor progress of your Action Plan? And at what intervals?</b>	<b>Increased membership of Community Transport Scheme</b>
<b>How frequently will this monitoring take place?</b>	<b>Monthly</b>
<b>Who will be responsible for this?</b>	<b>Tracey Corcoran</b>