

## BRAINTREE DISTRICT COUNCIL EQUALITY ACTION PLAN 2015-16

The Equality Act 2010 imposes the following General Duties on Local Authorities to:

1. Eliminate unlawful discrimination, harassment and victimisation
2. Advance equality of opportunity
3. Foster good relations

It covers people who share the 'protected characteristics' of Age, Disability, Gender reassignment, pregnancy and maternity, race, religion or belief, sex and sexual orientation. The following Actions are included in the Council's Annual Plan 2014/15

Priority	Duty	Protected Characteristic
1. Reduce hip fractures amongst older residents by working with Housing Improvement agency and other agencies to introduce a 'Handyman Service' to help frail residents and other partners to build resilience in the community	2	Age, Disability
2. Refurbish 3 play areas at Rosebay Close, Wtham, John Ray Park, Braintree and Tabor Field, Braintree	2	Age
3. Work with 'Active Braintree District' partner organisations to increase access to sports and activities so that the District becomes a place where all individuals and communities have the opportunity to take part in their chosen activity	1, 2, 3	All
4. Work with Housing Associations to enable the delivery of 70 affordable homes as part of our four year target to build 400 affordable homes by March 2016	1, 2, 3	All
5. Work with Essex County Council and local schools and academies to improve the educational standard and attainment of young people in the District	2	Age