

**ADOPTION OF DRESS CODE FOR HACKNEY CARRIAGE AND PRIVATE HIRE
DRIVERS**

Agenda Item 6

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Background Papers:- Licensing Committee 9th August 2007
Financial Implications:- None
Equalities Implications:- None
Legal Implications:- If adopted the dress code will be added to the drivers conditions
Risks: None

EXECUTIVE SUMMARY

At the August 2007 Committee meeting, members supported the proposal to introduce a dress code for all licensed drivers.

Members are therefore asked to consider and approve a dress code, which will then be subject to consultation with the trade association.

Results of the consultation will be presented back to the committee for further consideration, with a view to recommending the dress code for adoption by the Council.

It is suggested that drivers failing to keep to this code, are likely to receive penalty points under the council's proposed penalty point scheme.

A suggested Drivers Dress Code is detailed at the end of this report for members to consider.

DECISION

Members are recommended to:

1. Endorse a dress code for Licensed Drivers.
2. Approve the introduction of the scheme following consultation with the trade

Suggested Drivers Dress Code:

General Conditions:

All drivers are required to dress smartly and to maintain a clean and tidy appearance at all times.

Clothing should not be dirty, ripped, snagged or holed or contain words or graphics that are offensive or suggestive.

As a guide to what the council consider “dress smartly” the following guidance is provided:

ITEMS OF CLOTHING ALLOWED:

- Shirt,
- Polo shirts,
- Sensible trousers – i.e. Tailored knee length shorts, Chinos, quarter length trousers
- Knee length skirts,
- Shoes, Footwear should fit around the heel of the foot

ITEMS OF CLOTHING NOT ALLOWED:

- T-shirts, collarless tops
- Jogging bottoms,
- Tracksuit,
- Singlet,
- Sports shirts, like football, rugby or cricket tops and or shorts,
- Flip-flops and other beach-type footwear
- Short skirts,
- Bare midriff and similar clothes,
- Baseball caps