

REFERENCES FROM COUNCIL/COMMITTEES/GROUPS

9a & b

**People Strategy – recommendation from the Joint Consultative Group
7th July 2008**

6 PEOPLE STRATEGY AND WORKFORCE DEVELOPMENT PLAN

The Human Resources Manager presented the People Strategy which was a four-year Strategy that would be delivered through implementation of the annual Workforce Development Plan (see below). The Strategy sets out a vision for the Council in becoming an excellent Council, being an excellent place to work delivering great outcomes for the communities we serve. It also sets out a vision for staff being high performing, customer centred, skilled and motivated.

The Group noted that pages 23 and 24 set out a number of performance measures.

DECISION: That the People Strategy and Workforce Development Plan be endorsed and referred to Cabinet at its meeting in September 2008.

9c **Comprehensive Area Assessment – reference from the Performance & Efficiency Programme Board 11th August 2008**

4. **COMPREHENSIVE AREA ASSESSMENT**

Sara Moutard updated the Board on the proposed arrangements for the Comprehensive Area Assessment (CAA) by reference to a Local Government Association (LGA) briefing paper which was circulated to Members.

The LGA briefing paper set out key aspects of CAA along with views of the LGA and highlighted that responses to the consultation paper had to be submitted by the deadline of 20th October 2008.

DECISION:

- (1) That the proposed arrangements for CAA be noted.
- (2) That it be recommended that Cabinet provides a response to the Consultation Paper.