

## Officers' Remuneration

The table below shows the number of employees whose remuneration was £50,000 or more during the year.

<b>2007/08 Restated</b>	<b>Remuneration Band</b>	<b>2008/09</b>
9	£50,000 - £59,999	10
4	£60,000 - £69,999	6
2	£70,000 - £79,999	-
2	£80,000 - £89,999	1
1	£90,000 - £99,999	1
-	£100,000-£109,999	-
-	£110,000-£119,999	-
1	£120,000-£129,999	1
<b>19</b>	<b>Total £50,000 and above</b>	<b>19</b>

Remuneration includes gross pay, redundancy and retirement payments, expenses and benefits chargeable to tax e.g. leased cars, casual mileage. Remuneration for this purpose does not include employer pension contributions.

The totals for 2008/09 include two employees who left the employment of the Council in the year (in 2007/08 four left).

### Further information regarding Senior Officers that are included in the above table

The cost to the Council of the Chief Executive and two Corporate Directors in 2008/09 was:

	<b>Gross Salary £'000</b>	<b>Employers' Costs £'000</b>	<b>Total 2008/09 £'000</b>
Chief Executive	119	33	<b>152</b>
Corporate Director	87	25	<b>112</b>
Corporate Director	83	24	<b>107</b>

*Extract from the Draft Statement of Accounts 08-09 page 41*

## Members' Allowances and Expenses Reimbursed

The Council operated a scheme for payment of allowances to members. The scheme, which is reviewed by the Independent Remuneration Panel, provided for all members to receive a basic allowance intended to recognise the time commitment of councillors in meetings with officers and constituents, attendance at political group meetings, and incidental costs such as use of their homes. Special responsibility allowances are paid for holders of particular positions, e.g. Chairman of the Council; chairmen of main committees, local committees, and task and finish groups; Leader and Deputy Leader of the council; cabinet members and their deputies; and other group leaders. The total amount paid in allowances for the year was £413,281 (£393,299 in 2007/08).

The Council specifically reimburses members for travel costs to/from Council meetings, and also for broadband rental costs incurred that allow members access to the Council's network. The total amount paid in reimbursements for the year was £18,366 (£16,788 in 2007/08)

Details of the payments made to individual members are given in the table below.

<b>Councillor</b>	<b>Basic Allowance</b>	<b>Special Allowance</b>	<b>Total Allowance</b>	<b>Expenses Reimbursed</b>
J E Abbott	4,434	1,909	6,343	434
M J Banthorpe	4,434	4,434	8,868	410
Miss L Barlow	4,434	-	4,434	52
J Baugh	4,434	801	5,235	366
Mrs J C Beavis	4,434	8,868	13,302	1,179
D Bebb	4,434	4,189	8,623	396
K E Bigden	24	-	24	-
E Bishop	4,434	801	5,235	259
R J Bolton	4,434	4,434	8,868	420
G Butland	4,434	13,302	17,736	1,068
G Cohen	2,158	-	2,158	59
J C Collar	4,434	801	5,235	1,219
Ms C Denise	144	-	144	42
M Dunn	4,434	-	4,434	204
Mrs L Edey	4,434	4,434	8,868	113
J G J Elliott	4,434	-	4,434	-

<b>Councillor</b>	<b>Basic Allowances</b>	<b>Special Allowances</b>	<b>Total Allowances</b>	<b>Expenses Reimbursed</b>
R Elliston	3,425	-	3,425	270
Dr R L Evans	4,434	4,434	8,868	522
A V E Everard	4,434	-	4,434	17
J H G Finbow	4,434	801	5,235	760
Ms L B Flint	4,434	-	4,434	205
T J W Foster	4,434	4,434	8,868	-
M G Gage	4,434	4,434	8,868	631
Mrs B A Gage	4,434	801	5,235	195
Mrs M E Galione	4,434	801	5,235	144
J E B Gyford	4,434	765	5,199	-
N R H O Harley	4,434	11,085	15,519	-
Mrs S Howell	4,434	-	4,434	-
P J Hughes	4,434	-	4,434	-
D Hume	4,434	-	4,434	-
M C M Lager	4,434	8,868	13,302	808
S Lambourne	4,434	-	4,434	-
E R Lynch	4,434	765	5,199	-
M Lynch	4,434	-	4,434	180
D Mann	4,434	801	5,235	-
T McCardle	4,434	-	4,434	-
N G McCrea	4,434	4,434	8,868	760
J McKee	4,434	4,434	8,868	-
H Messenger	4,434	-	4,434	-
A M Meyer	4,434	-	4,434	388
R G S Mitchell	4,434	4,434	8,868	702
Mrs J M Money	4,434	801	5,235	525

<b>Councillor</b>	<b>Basic Allowances</b>	<b>Special Allowances</b>	<b>Total Allowances</b>	<b>Expenses Reimbursed</b>
Lady Newton	4,434	5,235	9,669	-
J O'Reilly-Cicconi	4,434	801	5,235	992
Mrs R O'Shea	2,525	-	2,525	45
Mrs J A Pell	4,434	801	5,235	414
R Ramage	4,434	-	4,434	-
D M Reid	4,434	4,434	8,868	180
D E A Rice	4,434	-	4,434	194
B Rose	1,443	241	1,684	141
Mrs C Sandbrook Ms W D Scattergood	4,434	4,078	8,512	-
	4,434	5,235	9,669	1,232
Mrs J W Schmitt	4,434	8,868	13,302	68
A F Shelton	4,434	2,390	6,824	965
Ms L Shephard	4,434	801	5,235	-
C W Siddall	1,395	-	1,395	-
J Smith	3,425	-	3,425	550
Mrs G A Spray	4,434	3,757	8,191	416
F Swallow	4,434	-	4,434	554
Miss M Thorogood	4,434	-	4,434	-
S M Walsh	4,434	4,434	8,868	288
R G Walters	4,434	8,868	13,302	-
R Wilkins	4,434	-	4,434	-
T S Wilkinson	4,434	4,434	8,868	-
<b>Grand Total</b>			<b>413,281</b>	<b>18,366</b>