

The Braintree District

Economic Development Strategy & Action Plan

2005-2008

Working
in
Partnership



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FOREWORD

By Councillor Michael Gage Cabinet Member for Transportation & Regeneration

This document sets out the long-term economic strategy for Braintree District. It should be used alongside other strategies produced by the District Council and its Partners to achieve the District's priorities, but primarily those, which focus on, creating a better place to live, work and play.

Economic Development in the next ten years means everyone making choices which meet the changing business needs of a District which will change as it has changed in economic profile in the last twenty to thirty years. Gone are the days of major manufacturers in the area; Courtaulds, Lake & Elliot and Whitlocks once familiar names have been replaced by smaller manufacturing and service companies, which in turn will grow, and change in time in similar fashion. This Strategy tables the problem of priorities for the immediate and long term needs of businesses in the District in respect of industrial development land, and skills training. The Strategy seeks to maximise the benefits of economic development in the District and minimise the disadvantages to the community. Moving forward and meeting the challenge of changes to the norm will always be difficult. To exploit the benefits of changing technology without damaging the environment or people is one of the Council's biggest challenges. To resolve some of the dilemmas we face we need a Strategy, which sets out the structure for businesses trading in the District now and those we wish to welcome as new businesses in the future.

To create this strategy we have consulted our business and community partners. Through challenging dialogue and communication we have evolved a vision, which meets today's needs and the needs of tomorrow. A major challenge in the District is dealing with the daily out-commuting of workers; over 17,000 people leave the District every day to reach their place of work. To redress this imbalance we need to work with our partners in local and national government to create businesses within the District to meet this challenge.

On our doorstep there are two major enterprises that will affect the decisions we make to improve the local economy: one is Stansted Airport, the other is the Great Leighs Racecourse. How we deal with these important employers now will have far reaching effects on employment within the district in future.

The Council in producing the Economic Strategy has built upon the experiences of many partners, agencies and successful businesses in the area. Our thanks to all of them for their valuable contributions. However, to be effective this Strategy document must be a working document for businesses to use to their advantage. It must also be reviewed and changed to meet the changes in legislation and society in the next ten years.

Please read the document, but do not file it under E for Economic, file under A for **Action** and let us have your opinions on the contents – will our vision work for you, your business, your District? Let us know how we can improve the Strategy and help shape our Economic Development for the next ten years.

Councillor Michael Gage

STRATEGIC CONTEXT

**By Peter Crofts
Development Director, Braintree District Council**

This draft strategy document has been prepared in close consultation with partners and stakeholders from local business and the community. As with our previous economic development strategy, it represents the shared vision, aims and aspirations of all local organisations concerned to promote the economic, social, and environmental well being of the District.

Our vision is:-

“To exploit opportunities to create sustainable business success to benefit the economic well-being of the whole community”

Planning for economic development is not done in isolation, National government guidance and regulation impacts significantly on the process, and the Government views sustainable development as the policy outcome the system should be trying to deliver. At a regional level, the new EEDA Regional Economic Strategy for the East of England and the Regional Spatial Strategy (RSS14) act as a catalyst for the suite of different organisations, activities, businesses, communities and individuals who are working to improve the quality of life of those who live and work in the District. Within the sub-region, the District is represented on the Greater Essex Prosperity Forum and its Advisory Group and the Essex Development and Regeneration Agency (ExDRA) as well as through many effective delivery arrangements with partner organisations of which Business Link for Essex, the Stansted M11 Partnership and the Learning and Skills Council are examples.

One of the most successful partnerships of its kind is Business Development Services (NW Essex) Ltd. Based at the Corner House in Braintree, it provides business support services in and around Braintree and Uttlesford Districts.

In Braintree District, the context for economic development is, as ever, a challenging and demanding one. Current issues of significance include:-

- Although unemployment is at a low level, there are skills gaps and shortages in the local workforce and an ageing population
- There are pockets of deprivation in both urban and rural areas
- Achieving an appropriate level of sustainable business growth in the District
- Substantial numbers of the local working population commute out of the District
- Transport infrastructure is in need of significant investment
- The importance of the rural economy in the District
- August 2005 will see the transfer of Witham Technology Centre to Braintree College
- The need to recognise the importance of the manufacturing sector in the District
- The need to maintain support for Business Development Services (NW Essex) Ltd., based at the Corner House Braintree
- The importance of encouraging and promoting E-commerce
- The need to integrate the Strategy with the opportunities presented by the new Planning system and the local Strategic Partnership. (PACT)
- The need to promote the vitality and viability of our town centres
- The District is characterised by a significant job/homes imbalance which will need to be addressed in the framing of future sustainable development strategies.

Some of these challenges are or will be addressed in the linked strategies of other agencies and organisations. Nonetheless, this document, which will be monitored by the District's Economic Development Partnership Board, will seek to identify meaningful targets and outcomes for partner organisations to assess their contribution to this shared strategy.

Peter Crofts

Role of the Economic Development Partnership Board

The Economic Development Partnership Board builds on the partnership developed between Braintree District Council, the Association of Four District Chambers and the business community generally through the work of the Braintree Business Council. Its role is to embrace representatives of all the partners and key stakeholders in the future economic growth and development of Braintree District.

The Board.....

- 1.** Champions the District's interests in the creation of quality jobs, skills training and sustainable economic development;
- 2.** Assists in the development of the District's Economic Development Strategy and Action Plan;
- 3.** Works with regional and sub-regional bodies to develop economic polices and partnerships which impact on the Braintree District and monitors the outcomes and effectiveness of local, sub-regional and regional economic development strategies;
- 4.** Maintains the partnership between businesses, support agencies and the District Council;
- 5.** Monitors the effectiveness of business support services delivered in and around the Braintree district;
- 6.** Provides encouragement for the government's New Deal polices and partnerships, and to post-16 and workforce skills development training programmes;
- 7.** Identifies and draws on relevant initiatives from central government with economic implications for the District.

THE PARTNERS' VISION

To exploit opportunities to create sustainable business success to benefit the economic well being of the whole community.

Strategic Priorities:

- ✓ Local business
- ✓ Training and employment skills
- ✓ Inward investment
- ✓ Infrastructure
- ✓ Regional and sub regional strategies
- ✓ The environment
- ✓ Equality of opportunity
- ✓ Rural Economy

LINKAGES TO OTHER STRATEGIES

How do the Braintree strategic priorities fit those of our regional and sub-regional partners and stakeholders?

	Local Business	Training	Inward Investment	Infrastructure	Regional Strategies	The Environment	Equality of Opportunity	Rural Economy
East Of England Development Agency (EEDA)	✓	✓	✓	✓	✓	✓	✓	✓
Braintree District Community Safety Strategy	✓						✓	
Essex County Council	✓	✓	✓	✓	✓	✓	✓	✓
Essex Rural Strategy	✓	✓		✓	✓	✓	✓	✓
Learning & Skills Council, Essex	✓	✓	✓	✓	✓	✓	✓	✓
Jobcentre Plus	✓				✓		✓	✓
Greater Essex Prosperity Forum	✓		✓	✓	✓	✓	✓	✓
West Essex Economic Partnership								
PACT	✓	✓		✓		✓	✓	✓
Braintree District Council Direction & Ambition 2004/8	✓	✓	✓	✓	✓	✓	✓	✓
Community Safety Strategy	✓						✓	
Business Link For Essex	✓	✓			✓	✓	✓	✓

Action Plan

Priority 1: Local business

Rationale:

1. Small and medium sized enterprises (SMEs) form a major part of the district's economy.
2. Employees in the manufacturing sector have reduced by 5% since 1998. 21% of all employees in the Braintree district are employed in manufacturing compared to 13% across Essex.
3. The highest % of employees, 24%, is engaged in the distribution, hotels and restaurants sector. Public administration, finance and insurance employ 18% of the total workforce.
4. Start-up businesses often require "easy-start" terms for premises: subsidised rents, short-term leases, on-site administrative support. The only site in the district (Springwood) is nearly full and is more suitable for industrial businesses.

Aim	Inputs	Outcomes	Target Dates
Facilitate business start ups to support economic growth and development throughout the district	<ul style="list-style-type: none"> • Business starts • Business Advice • Client Referrals • Skills Training 	<ul style="list-style-type: none"> • Increase business starts. <i>(1.1 Business Link for Essex/Business Development Services)</i> • Increase business survival rates. <i>(1.2 Business Link for Essex)</i> 	Annual – Reviewed 2006/7/8
To promote and sustain the vitality and viability of our town centres	<ul style="list-style-type: none"> • Community Safety Strategy 2005-2008 • Anti Social Behaviour Initiatives 2005-2006 • Local Plan Policy to promote business expansion • Local Development Scheme • Participation in Business Networking events planning • BDC policy for the Night Time economy • Physical improvements to town centres 	<ul style="list-style-type: none"> • Reduction in crime levels. <i>(1.3 Essex Police)</i> • Improved quality of life (established through surveys). <i>(1.4 MORI Surveys)</i> • Take up and occupation of new employment sites and development of existing sites. Increase in numbers of jobs in expanding and indigenous businesses e.g. manufacturing. <i>(1.5 Braintree District Council)</i> • Increased prosperity and business confidence. <i>(1.6 Business Link, Essex only)</i> • Braintree town centre Market Place Regeneration Scheme <i>(1.7)</i> • Reduced retail vacancy rates. <i>(1.8 Braintree District Council/Healey Baker)</i> • Reduction in reported anti-social behaviour. <i>(1.9 Essex Police)</i> • Increased footfall in all town centres. <i>(1.10 George Yard/Freeport/Grove Shopping Centre)</i> • Improved access to employment for people with disabilities (DDA). Social Inclusion of all disadvantaged groups. <i>(1.11 Disability Rights Commission)</i> 	Reviewed annually Annual review of Local Plan and EDS June 2005 Reviewed Annually
To promote sustainable business	<ul style="list-style-type: none"> • Development of home working 	<ul style="list-style-type: none"> • Reduced need to travel. Reduced road congestion. Improved air 	Reviewed Annually

development and support, safeguard and expand the rural economy	<p>initiatives</p> <ul style="list-style-type: none"> • Sustainable business development policies in the Local Plan • Promotion of Green Travel Plans 	<p>quality. (1.12 Essex County Council)</p> <ul style="list-style-type: none"> • Reduced out-commuting. Sustainable employment. (1.13 Braintree District Council) • Increased use of public and community transport. (1.14 Braintree District Council) 	Reviewed annually
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Lead Partner Business Link For Essex

Key Partners:

- Learning & Skills Council
- Business Development Services (North West Essex) Ltd
- Braintree District Council

Other Partners:

- Town Centre Strategy Groups
- Association of Four District Chambers
- Essex Police
- BT/Other Communication providers

Stakeholders:

- Business Community
- Great Leighs Racecourse
- BAA Stansted

Priority 2: Training and Employment Skills

Rationale:

1. There are shortages of higher-level business skills in the region. Management skills gaps are higher in the region than across England as a whole.
2. It is more common for employers to experience skill deficiencies among their workforce than to have difficulty finding new recruits with the required skills.
3. Hard to fill vacancies are most numerous in health and social work, hotels and catering, miscellaneous services construction and other business services sectors.
4. The district has various levels of multiple deprivation with a small area of high deprivation in the south, and areas with high education, skills and training deprivation.
5. Those in employment are likely to hold more higher level qualifications in general than other economic groups. Also, those retired, sick and disabled have very high proportions of no qualifications. (LSC)

Aim	Inputs	Outcomes	Target Dates
To understand the training needs of local businesses and help develop an appropriately skilled workforce	<ul style="list-style-type: none"> • Improved access to vocational learning opportunities • Providing learning opportunities for those with poor Numeracy & 	<ul style="list-style-type: none"> • Profitable and sustainable businesses. (2.1 Business Link for Essex) • Increased productivity from district workforce. (2.2 Business Link for Essex) • Increased take-up of training (2.3 Learning and Skills Council) 	Reviewed annually

	<p>Literacy skills</p> <ul style="list-style-type: none"> • Increase in workforce development activity • Increased awareness of learning opportunities 	<ul style="list-style-type: none"> • Improvement in numeracy/literacy levels (2.4 Braintree College) • Reduction in unemployment amongst disadvantaged groups (2.5 Jobcentre Plus - matching county average) • Reduction in social exclusion (2.6 Learning and Skills Council) • Increased transferable skills (2.7 Learning and Skills Council) • Increase in numbers accessing vocational training (2.8 Learning and Skills Council) • Increase in number of skills training courses to support Social Enterprises and the Voluntary Sector (2.9 Voluntary Sector Training) 	Reviewed annually
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Lead Partner **Learning & Skills Council, Essex**

Key Partners:

- North Essex Adult Community College
- Braintree College
- Jobcentre Plus
- Braintree District Council
- Business Link for Essex
- PACT
- Braintree District Voluntary Support Agency (Voluntary Sector Training)

Other Partners:

- Business Development Services (North West Essex) Ltd

Stakeholders:

- BAA Stansted
- Business Community
- Association of Four District Chambers
- Great Leighs Racecourse
- Voluntary Sector

Priority 3: Inward investment

Rationale:

1. There is high competition to win inward investment, which demands a promotional budget that exceeds the means of district.
2. The benefits of inward investment usually extend beyond district boundaries and co-ordinated activity with neighbouring districts means better use of resources.
3. There is a significant jobs – homes imbalance in the Braintree district.

Aim	Inputs	Outcomes	Target Dates
To maximise all opportunities which will	<ul style="list-style-type: none"> • Inward investment promotion policies 	<ul style="list-style-type: none"> • Increased market share, investment and business profitability. (3.1 EEDA) 	Reviewed Annually

attract the highest quality *inward investment to the district (*Should we specify a particular sector)	in the District Local Plan	<ul style="list-style-type: none"> Achievement of the district's sustainable development policies. (3.2 Braintree District Council) 	Reviewed Annually
	<ul style="list-style-type: none"> Positive response to inward investment enquiries 	<ul style="list-style-type: none"> Improved economic performance. (3.3 EEDA) 	January 2006
	<ul style="list-style-type: none"> Provision of business advice to existing and potential investors 	<ul style="list-style-type: none"> Production of North West Essex Business Handbook. (3.4 Economic Development Unit) Increased employment opportunities. (3.5 Jobcentre Plus) 	Reviewed annually
	<ul style="list-style-type: none"> Commissioned research (through West Essex Economic Partnership) in housing/jobs imbalance 	<ul style="list-style-type: none"> Sustainable development. (3.6 Braintree District Council) Reduction in imbalance between housing and jobs. (3.7 Greater Essex Prosperity Forum) 	January 2008

Lead Partner **Braintree District Council**

Key Partners:

- West Essex Economic Partnership
- Greater Essex Prosperity Forum
- ExDRA
- AMT
- EEDA
- Business Link For Essex

Other Partners:

- Essex County Council

Stakeholders:

- Business Community
- BAA Stansted
- Association of Four District Chambers
- Property Investors
- Inward Investors

Priority 4: Infrastructure

Rationale:

1. Economic growth must be accompanied by appropriate improvements to physical infrastructure.
2. The proximity of 2 major ports (Stansted Airport and the Haven Gateway) present tremendous opportunities for certain types of business but creates demand on road movement. Airports and seaports are dependant upon high-quality transport network and connections for the efficient movement of freight and passengers.
3. The Braintree – Witham Rail Link is constrained by capacity.

Aim	Inputs	Outcomes	Target Dates
Maximise the benefits	<ul style="list-style-type: none"> • Work to improve 	<ul style="list-style-type: none"> • Successful construction of 	

<p>of an improved infrastructure</p>	<p>transportation links and community facilities</p> <ul style="list-style-type: none"> • Lobby for and promote rail link between Braintree and Stansted • Provide sustainable employment • Secure Planning agreements (S106) • North West Essex Economic Partnership • Physical improvements to business parks • Construction of road, rail, cycle ways and pedestrian links 	<p>appropriate infrastructure and transportation links (4.1):</p> <p>A120 Marks Tey to Braintree</p> <p>Witham – Braintree passing loop</p> <ul style="list-style-type: none"> • Sustainable employment / reduction in notified redundancies (4.2 Jobcentre Plus) • Attractive place to live and work. (4.3 Braintree District Council Surveys) • Improved working environment (4.4 Braintree District Council Customer Surveys) • Improved communication, business viability and quality of life. (4.5 MORI Survey) • Completion of Springwood Drive adoption works. (4.6 Braintree District Council) • Increase in volume of Inward Investment enquiries (4.7 Essex County Council) 	<p>Ongoing</p> <p>Ongoing</p> <p>Reviewed Annually</p> <p>2006</p>
<p>Support the development of e:commerce in the business community</p>	<ul style="list-style-type: none"> • Promote e:procurement policies in all businesses • Promotion of the Essex e:business Club and the Rural e:Club 	<ul style="list-style-type: none"> • Reduction in business operating costs (4.8 Business Link for Essex) • Increased competitiveness (4.9 Business Link for Essex) • Increased use of e: trading practices (4.10 Business Link for Essex) • Increased trading and profitability (4.11 Business Link for Essex) • Increased availability of Broadband in the Braintree district (4.12 BT) 	<p>Reviewed annually</p>

Lead Partner **West Essex Economic Partnership**

Key Partners:

- Greater Essex Prosperity Forum
- EEDA
- Braintree District Council
- Essex County Council
- ExDRA

Other Partners:

- Business Link For Essex
- Braintree Business Council

Stakeholders:

- Business Community
- BAA Stansted
- Association of Four District Chambers
- Transportation & Logistics Operators

Priority 5: Regional and sub-regional strategies

Rationale:

1. The East of England has one of the strongest and fastest growing economies in the UK. The economy is diverse and includes a strong service sector, which is the source of much of the region's growth.
2. Ensuring high quality places across the region is important to support sustainable economic growth, attract inward investment, stimulate regeneration, underpin tourist and cultural attractions, and to create a sense of local pride and ownership for communities.
3. A third of employers expect their workforce to grow in the next 12 months, with 5% expecting **significant** growth.

Aim	Inputs	Outcomes	Target Dates
To promote the local economy through active engagement at regional and sub-regional levels	<ul style="list-style-type: none"> • Establish West Essex Economic Partnership • Investment for major projects 	<ul style="list-style-type: none"> • Securing regional investment finance (5.1 EEDA) • Recognition/reputation as an area of business innovation (5.2 EEDA data / MORI survey) • Completion of feasibility study for Braintree Business Development Centre (2nd tier growth 800-1600sq ft units) (5.3 Braintree District Council) 	<p>Reviewed Annually</p> <p>January 2006</p>
To increase provision of key worker / affordable housing	<ul style="list-style-type: none"> • Local Plan • Local Development Scheme • BDC Affordable Housing Policy • Housing needs assessments 	<ul style="list-style-type: none"> • Promotion and development of suitable housing sites (5.4 Braintree District Council) • Accommodation for key sector workers and provision of social housing units – 400 by 2008 (5.5 Braintree District Council) 	<p>April 2006</p> <p>Reviewed Annually</p>

Lead Partner **West Essex Economic Partnership**

Key Partners:

- Essex County Council
- Braintree District Council
- Greater Essex Prosperity Forum
- ExDRA
- Essex Innovation Centre

Other Partners:

- Business Link For Essex
- Braintree Business Council

Lead Partner **Braintree District Council**

Key Partners:

- Office of the Deputy Prime Minister (ODPM)
- Essex County Council
- Braintree District Council
- EEDA
- Department for Environment, Food and Rural Affairs

Other Partners:

- Braintree Business Council
- Association of Four District Chambers
- Local Environmental Groups
- Envirowise

Stakeholders:

- Business Community
- General Public
- Potential inward investors

Priority 7: Equality of Opportunity

Rationale:

1. Employers are failing to address the requirements of the Disability Discrimination Act.
2. In Essex, people from ethnic groups other than white increased from circa 2% to circa 3% of the population between 1991 and 2001, from 22,000 to 38,000 people. Most minority ethnic groups appear to have grown considerably faster than the White British group.
3. Equality of access to vocational training is still an issue for some disadvantaged groups.
4. Low pay is a significant regional problem, particularly in rural areas

Aim	Inputs	Outcomes	Target Dates
<p>To provide access to employment, training and business support services for hard to reach groups and those who may suffer from social exclusion.</p>	<ul style="list-style-type: none"> • Access to all services • Promoting equality of opportunity throughout Partner organisations • Increased employment opportunities for disadvantaged groups 	<ul style="list-style-type: none"> • Compliance with DDA Access To Premises requirements. (7.1 Disability Rights Commission) • Increase in number of notified job opportunities (7.2 Jobcentre Plus) • Increase in number of people with disabilities returning to paid employment or engaged in social enterprises. (7.3 Jobcentre Plus) • Reduction in number of Incapacity Benefit claimants (7.4 Jobcentre Plus) • Achievement of local performance targets (Braintree and Witham offices) (7.5 Jobcentre Plus) • Increase in number of businesses that are Equal Opportunities employers (7.6 Jobcentre Plus) • Increase in number of businesses holding the Crystal Mark award (7.7) 	<p>Reviewed annually</p>

	<ul style="list-style-type: none"> • Proactive policies for rural employment • Rural Policy & Action Statement (BDC Document) 	<ul style="list-style-type: none"> • An expanding rural economy. (8.5 Business Link for Essex) • Provision of (Off Plan) affordable housing (8.6 Local Plan and Housing Strategy) • Establish Rural e:business club (8.7 Business Development Services/Essex Chambers) • Increased number of (business support) interventions in rural businesses (8.8 Business Link for Essex/Business Development Services) 	2006 December 2005
To encourage and assist diversification of rural based businesses	<ul style="list-style-type: none"> • Local Plan • Council policies for diversification of rural businesses 	<ul style="list-style-type: none"> • Increased viability of agricultural industry. (8.9 Farming community survival rates) • Increased satisfaction levels amongst rural workforces (8.10 MORI surveys) • Growth in the rural economy through diversification (8.11 Business Link for Essex) • Increase in number of tourists visiting (To be determined) locations (8.12 Braintree District Council) 	Reviewed annually Reviewed annually
To provide business advice for the rural community	<ul style="list-style-type: none"> • Planning Guide addressing rural diversification issues. PPS7 	<ul style="list-style-type: none"> • Guidance document of Council policy (8.13 Rural Policy & Action Statement) 	September 2005

Lead Partner/s **Essex Rural Partnership**

Key Partners:

- National Farmers Union
- Business Development Services
- Writtle College
- Department for Environment, Food and Rural Affairs
- Business Link For Essex
- ExDRA

Other Partners:

- Braintree Business Council
- Learning & Skills Council

Stakeholders:

- Farming Community
- Rural Communities

RATIONALE STATEMENTS

Rationale statements for the 2005/2008 Braintree Economic Development Strategy have been drawn from experiences of Members of the Partnership Board, local research data and other contributions provided by the Association of Four District Chambers, member organisations shown above, and from the following strategies and documents:

- A Shared Vision - Regional Economic Strategy (EEDA)
- Business Plan (Business Link For Essex)
- Essex Rural Strategy (April 2005)
- Rural White Paper (2000)
- National Employers Skills Survey 2003
- Strategic Area Review Consultation Document November 2004 (Learning & Skills Council, Essex)
- Business Plan, Greater Essex Prosperity Forum
- Community Strategy – District Of Tomorrow, Braintree District Council
- Direction & Ambition, Braintree District Council
- The Essex Approach, Essex County Council

ACCOUNTABILITY

It is expected that the Lead Partner from each of the strategic priority areas will present a report on progress towards outcomes at each Economic Development Partnership Board Meeting. These meetings are held quarterly at the offices of the District Council and are open to all members of the business community, private sector, public agencies and the general public.

Copies of the minutes will be published on the Braintree District Council's web site at www.braintree.gov.uk

A review of all the outcomes achieved in the delivery plan will be prepared by the Council's Economic Development Manager in January of each year and presented to the Economic Development Partnership Board. A summary of the achievements and an objective assessment of the impact of the strategy will also be published on the District Council's website.

REVIEW

The Economic Development Strategy and Action Plan will be reviewed annually by the Economic Development Partnership Board.

WORKING IN PARTNERSHIP

The District Council works with many partners. Increasingly, there is an emphasis on joint strategic planning and delivery of services in partnership with other agencies and organisations.

This Economic Development Strategy and Action Plan was constructed by members of the Economic Development Partnership Board and reflects the shared vision and strategic priorities for economic prosperity in and around the Braintree district.

Braintree District Council wishes to record its grateful thanks to all organisations and individuals who contributed in any way to the formation of this strategy.

MEMBERSHIP

Membership of the Braintree Economic Development Partnership Board at March 2005:

Association of Four District Chambers:

Braintree Chamber of Trade and Commerce
Coggeshall Chamber of Commerce
Halstead and District Chamber of Trade and Commerce
Witham & District Chamber of Commerce

BAA Stansted
Braintree College
Bridge Personnel
Business Development Services (North West Essex) Ltd
Business Link for Essex
Careers Essex
Colne Stoves & Fire Places Ltd
Crossman Investments Ltd
Essex Development & Regeneration Agency (ExDRA)
Essex Enterprise Centre
Freeport plc
G E Cook & Son
Halstead Boilers Ltd
Impress Ltd
Jobcentre Plus
Joscelyne Chase
Lambert Chapman
Learning & Skills Council, Essex
Marsh UK Ltd
Micromech Ltd
North Essex Adult Community College
Peke Services Ltd
SEETEC
Smith Law Partnership
The Braintree Foyer
Mr. Laurie White

-ENDS-